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5 NOV 1982

MEMORANDUM FOR: Executive Director

FROM: Daniel A. Childs, Jr.
Comptroller

SUBJECT: FY 1983 Position Reductions

1. As you are aware, the FY 1983 Authorization Conference action reduced the Agency's position ceiling from [redacted] The net reduction of [redacted] against a requested increase of [redacted] positions--resulted from action by the Conference as follows:

25X1
25X1

PositionsFunds (Thousands)

[redacted]	
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25X1

In addition, the Conference Report states that the Agency is to absorb the increase of [redacted] positions required for the Data Communications Group in OD&E [redacted] and that [redacted] (sic) CIA positions are to be transferred to the NIESP. In summary then, we are faced with identifying [redacted] positions for reduction--the [redacted] "Other" noted above and [redacted] to accommodate [redacted] requirement. In addition, we will transfer [redacted] positions to the Intelligence Community Staff for the NIESP. [redacted]

25X1
25X1 25X1
25X1
25X1 25X1
25X1

2. I am told that position reductions in the Agency, irrespective of the reason or purpose, have always been painful. There is no reason to believe the 1983 reduction will be any different notwithstanding the fact that there is still a substantial increase over 1982. Since we must reflect the reduction and accompanying adjustments in the FY 1984 Budget now being prepared, it is necessary to make the required changes at this time. You should also be aware that additional changes may be required following final Congressional (i.e., Appropriations Conference) action on our FY 1983 Budget. We undoubtedly will lose the remaining [redacted] positions. In addition, based on experience in recent years, we can expect additional changes since the Appropriations Committees--particularly the HAC--have been inclined to make reductions beyond those directed by the Authorization Conference. Depending on when final Congressional action is completed, we may or may not be able to reflect such additional changes in our FY 1984 Budget. [redacted]

25X1

DOX1
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25X1

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3. There obviously are a number of approaches you could take in making position changes to conform to the Agency's reduced FY 1983 ceiling. These range from a straight pro rata allocation of the reduction (based either on the position increases alone or on the total positions requested), to reevaluation of the purposes for which the increases were requested, to a prioritization of existing positions as necessary to deal with the required reduction. In my view, we have neither the time nor basis for much more than a "quick and dirty" evaluation of how to accommodate the reduction. Moreover, since it would probably be more palatable to all concerned to lose positions we don't yet have than to eliminate existing or ongoing positions, we believe the reduction should be based in some way on the new positions proposed for 1983. [REDACTED]

25X1

4. The proposed 1983 increases and brief explanatory comments on each are attached as Tab A. Tab B shows what a pro rata allocation of the reduction would look like under various assumptions. Tab C reflects our assessment and recommendation for allocating the reduction, which attempts to minimize the impact on certain of our most important activities. We would propose, however, that the Deputies be given the flexibility to allocate the reductions within their directorates as they see fit. [REDACTED]

25X1

5. Tab D summarizes the changes directed by the Authorization Conference and the impact of the changes resulting from the reductions recommended in Tab C. [REDACTED]

25X1

6. As I indicated earlier you could simply decide to implement one of the approaches in Tab B or that proposed in Tab C. However, given the sensitivity of this issue, I recommend that you convene the ExCom and give the Deputy Directors an opportunity to weigh-in. Whatever the outcome, you would have to instruct the Deputies to identify for the Comptroller by 15 November how the reductions will be allocated by component, as we need this information for preparation of the FY 1984 Congressional Budget. [REDACTED]

25X1

7. As an aside, note that we also will adjust our FY 1983 Budget for the other nonposition reductions made by the Authorization Conference. For your information, these additional reductions are as follows:

Millions

[REDACTED]	
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25X1

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